



Code of conduct of ZERO Institute events

We value the participation of everyone and want all participants to have an enjoyable and fulfilling experience. Accordingly, all participants are expected to show respect and courtesy to other participants throughout the event and through all associated communication channels. The ZERO Institute wants to provide an inclusive, harassment-free experience for everyone, and we do not tolerate harassment of participants in any form.

- All communication should be appropriate for a professional audience including people of many different backgrounds.
- Be kind to others. Do not insult or put down other attendees.
- Behave professionally. Remember that harassment and exclusionary jokes are not appropriate.
- Do not send any unprofessional messages to other participants, including but not limited to private messages.
- Participants violating these rules may be asked to leave at the sole discretion of the organisers.

Thank you for helping make this a welcoming, friendly event for all. For any feedback or suggestions, before, during or after the event, please contact zero@eng.ox.ac.uk.

During the event, we may take photos for documentation and dissemination through the ZERO Institute's website and social media. If you have any concerns or would prefer not to be photographed, kindly let us know by contacting zero@eng.ox.ac.uk or the person who organises the event.

See also https://zero.ox.ac.uk/wp-content/uploads/2025/05/ZERO-Institute-EDI-Approach_27May2025.pdf.